



Work Permit — Refusal Review Checklist

For applicants whose work permit (LMIA-based or LMIA-exempt) was refused. Focus on job genuineness, your ability to do the work, and intent.

If your current status is close to expiring, timing is critical — a refusal review and next step should not wait. Federal Court judicial-review deadlines are strict.

How to use this: Tick each box as you gather the document. Bring the completed file to your CHK consultation so we can review it before you submit.

First: get the refusal on paper

- The full refusal letter with every checked reason
- GCMS / ATIP notes with the officer's detailed reasoning
- A complete copy of your original submission

Identify the exact refusal grounds (tick what applies)

- Job offer or LMIA genuineness questioned
- Not satisfied you can perform the work (qualifications / experience)
- Wages or working conditions not consistent or below median
- Dual intent — officer not satisfied you will leave at the end of your stay
- Employer compliance or documentation concerns
- Missing or inconsistent documents

Job offer & authorization

- Valid LMIA and LMIA number (employer-specific) OR proof of LMIA-exemption
- Signed employment contract — duties, wage at or above median, hours, location
- Employer business documents where genuineness was questioned

Prove you can do the job

- Diplomas, certificates, and professional licenses
- Reference / employment letters showing relevant, verifiable experience
- A résumé aligned to the NOC/TEER duties of the offered role

Status & admissibility

- Proof of current status if applying from inside Canada
- Police certificate and/or immigration medical exam, if required
- Address any prior refusals or misrepresentation concerns head-on



Rebuild the submission

- An explanation letter answering each refusal reason directly
- Updated forms; correct every inconsistency the officer noted